



U.S. Air Force Reserve **SNAPSHOT**

A summary of facts and figures about America's Air Force Reserve

October/November 2008

- **Vision:** To provide the world's best mutual support to the Air Force and our joint partners – flying and fighting as an Unrivaled Wingman
- **Mission:** The mission of the United States Air Force is to fly, fight and win ... in air, space and cyberspace.
- **Core Values:** Integrity First, Service Before Self and Excellence in All We Do
- **Core Competencies:** Developing Citizen Airmen, Technology-to-Warfighting and Integrating Operations
- **Distinctive Capabilities:** Air and Space Superiority, Global Attack, Rapid Global Mobility, Precision Engagement, Information Superiority, and Agile Combat Support

Air Force Reserve Basics

- **Established:** April 14, 1948
- **Designated MAJCOM (AFRC):** February 17, 1997
- **Selected Reserve Strength (FY 09):** 67,400
- **Command Structure:** 33 flying wings, seven groups (the one space wing has ten space associated units)
- **Assigned Aircraft:** 345 PAA

Key Leaders

- **AF Secretary :** [Michael B. Donley](#)
- **AF Chief of Staff:** [Gen Norton A. Schwartz](#)
- **AF Vice Chief of Staff:** [Gen William M. Fraser III](#)
- **Chief Master Sgt of the AF:** [CMSAF Rodney J. McKinley](#)
- **Chief of Air Force Reserve and Commander, Air Force Reserve Command:** [Lt Gen Charles E. Stenner, Jr](#)
- **Air Force Reserve Vice Commander:** [MG Allan R. Poulin](#)
- **AFRC Command Chief:** [CMSgt Troy J. McIntosh](#)

Air Force Reserve Demographics

* Source AF/REP, CMSgt Boothe

<u>Totals (Authorized)</u>	<u>Average Age</u>	<u>Commissioning Sources (%)</u>	<u>Married (%)</u>
• Traditional 46,828	• Officers 42 years	• AFROTC 32%	• Officers 77%
• ART 9,999	• Enlisted 36 years	• OTS 20%	• Enlisted 55%
• IMA 7,952	<u>AFR Ethnicity (%)</u>	• Academy 13%	<u>Gender (%)</u>
• AGR 2,721	• Caucasian 70%	• Other* 35%	• Male 75%
• Civilian 3,835	• Black 16%		• Female 25%
<u>Average Total Service</u>	• Hispanic 6%	*Includes but not limited to Academy of Military Sciences, Health Professions Scholarship Program, Air National Guard, Engineer Student Officers	<u>% Officer / Enlisted</u>
• Officers 16 years	• Asian 2%		• Officer 22%
• Enlisted 14 years	• Other 6%		• Enlisted 78%

Budget - 09

- **Total FY09 Budget:**
 - Ops and Maintenance \$3,012.0M
 - Military Personnel \$1,423.7M
 - NGREA \$37.5M
 - MILCON \$37.0M

Source AF/REI, Mr Gracie

AF Reserve Facility Current Footprint

- **Locations: 63**
 - 5 Air Reserve Bases
 - 4 Air Reserve Stations
 - 1 Navy Tenant Location
 - 1 ANG Tenant Location
 - 44 AF Tenant Locations
 - 8 Miscellaneous Locations
 - 3 Ranges

- **Facilities: 2890 (1,250 Buildings)**
 - 13.916 Million Square Feet
 - Average age 27.7 years

Source AF/REI: Lt Col Matson (As of: 2 Sep 08)

Reserve Mission Capability

Aerial Spray	100%	Theater Airlift	21%
Weather Reconnaissance	100%	Intel	19%
Port Mortuary Affairs	75%	**Training	19%
Aeromedical Evacuation	60%	AOC	15%
Aerial Port	54%	Space	12%
*Combat Flight Inspection	50%	AWACS	11%
Strategic Airlift	46%	SOF	10%
Aerial Fire Fighting	25%	Bomber	6%
Personnel Recovery	23%	UAV	5%
Tanker	23%	Fighter	5%

*Flight Inspection Program percentages refer to the 1st Aviation Standards Flight at Will Rogers AFB, Oklahoma City. FAA owns the mission and the Reserve provides 50% of the Air Force contribution to the mission.

** Training reflects T-1, T-6, T-37, AT-38, T-38 aircraft.

Source: USAF/REX

AFRC Retention Rates (Percent)

	FY02	FY03	FY04	FY05	FY06	FY07	FY08*
Officer	94.0	88.7	92.3	91.8	93.0	91.8	87.2
Enlisted	92.8	85.5	84.4	88.0	87.3	85.4	84.4
Overall	93.0	86.2	89.3	89.0	88.5	86.8	85.0

Source AF/REP, CMSgt Boothe

~As of Sep 08

Snapshot Guidance

The Air Force Reserve Snapshot is compiled from myriad sources. We are now including the source providers to assist personnel. This Snapshot provides talking points for Air Force Reserve communicators to discuss the AFR mission with civic leaders, members of Congress and their staffs, members of the press and others. Your input is welcome.

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Interesting Fact

MSgt Jeffrey Gray - Named Air Force's 2008 1st Sergeant of the year. He is the first Reserve member to win this award. Sergeant Gray is a traditional Reservist at Niagara ARS, New York.

Volunteerism or Mobilization: Policies, Benefits, Incentives & Protections

Out of 30 recently reviewed main benefits, policies, incentives and protections available to Reservists, 25 are the *same* and five are *different*. It also depends on whether a Reservist is placed on active duty status by way of volunteerism or mobilization for greater than 30 days. Do you know the difference?

Different

- **Legal Assistance** - a mobilized Reservist is eligible for continued legal assistance after demobilization even when not on orders
- **Income Replacement** - a Reservist must be involuntarily mobilized (minimum time lengths apply) in order to qualify for income replacement
- **The 1095 Rule** –mobilized time does not fall under the 1095 Rule
- **PDMRA** - SECDEF policy establishes the Post-Deployment/Mobilization Respite Absence (PDMRA) benefit. When mobilized, all time is credited towards PDMRA, whether deployed in CONUS or OCONUS (12 months minimum)
- **Follow-on Mobilization** - SECDEF has established a desired mobilized to dwell of 1:5. Volunteer tours are counted as dwell.

Same

- **Pay, Allowances, Leave and Accessibility** - Equal Retirement - Reduced retirement pay age
- **Healthcare** - Medical & dental benefits, Retirement or separation for physical disability, & Employer-sponsored health care plan – COBRA
- **Legal Protections** - Uniformed Services Employment & Reemployment Rights Act (USERRA) & Servicemembers' Civil Relief Act (SCRA)
- **Education** - GI Bill
- **Insurance** - Servicemembers' Group Life Insurance (SGLI), Family SGLI
- **Survivor Benefits** - Reserve Component Survivor Benefit Plan (with 20 years satisfactory service)
- **Privileges** - Base privileges and Space-A travel
- **Small Business Support** - Military Reservist Economic Injury Loan Program

To view the complete informational handout on these differences, go to the [Office of the Air Force Reserve](#) on the Air Force Portal.

Air Force Broad Priorities

- Reinvigorate the Air Force nuclear enterprise
- Partner with the Joint and Coalition team to win today's fight
- Develop and care for Airmen and their families
- Modernize our aging air and space inventories
- Acquisition excellence

** Source Air Force Key Talking Points, Sep 2008*

Top 3 Air Force Reserve Funding Priorities

- Manpower End-strength Increase
- National Guard & Reserve Equipment Appropriation (NGREA)
- Military Construction (MILCON)

** Source HQ USAF/RE*

AFRC Aircraft Inventory (PAA)

<u>Bomber</u>	<u>Fighter/Attack</u>	<u>Tanker</u>	<u>Special Ops</u>
Total: 8	Total: 93	Total: 64	Total: 8
B-52	A -10, F-16	KC-135	MC-130E

Personnel Recovery

Total: **18**
HC-130N/P, HH-60G

Strategic/Theater Airlift

Total: **154**
C-5, C-9, C-130H,
C-40C, C-130J, WC-130J,
C-17A

Associate Units

Fighter/Attack

F-15/F-16
A-10/F-22

Tanker

KC-10/KC-135

Strategic

C-5/C-17/C-130

Special Ops

U-28

AWACS

E-3

Space

SBIRS/GPS/
DSP/DMSP/
SFS

UAS

Predator/Reaper/
Global Hawk

Training

T-1/T-37/
AT-38/T-6

Air Operations Center

**Air Force Distributed Common
Ground System**

Source: AFRC/A4QRA, Mr Gaynor (As of: 2 Sep 08)

AFR Top 10 Requirements

- C-40 Procurement
- 86 Combat Wing Manpower Requirements
- Cost per Flying Hour (CPFH) Adjustment
- Guardian Angel Squadrons
- Depot Purchased Equipment Maintenance (DPEM)
- Sustaining Engineering
- Individual Medical Readiness
- McConnell AFB Maintenance Increase
- Air National Guard/Air Force Reserve Test Center Support
- C-130 Large Aircraft Countermeasures (LAIRCM)

Source: USAF/REX, CURL